

JobTIPS



Disclosure Script

"There is something I would like you to know about me so you understand me better. I have an autism spectrum disorder. This means that I may communicate and interact with people a little differently than others. In terms of communication, I may process verbal instructions with more difficulty than others. This means that when you talk to me or give me a lot of directions at once, I might not hear or remember them all. On the flip side, my visual skills are stronger than most people's. So when giving me instructions, for example, I do much better when they're written down than said aloud.

In terms of social skills, I like spending time with people in moderation. Small talk does not come easily to me, and a lot of noise and stimulation can really distract me, so I generally prefer to work alone. But because I am not socializing as much as others, I am more focused on my work.

Overall, I am very conscientious about my work and am very detail-oriented. I can give you several references who can tell you more about me and my work skills if you'd like. I hope this information does not discourage you from considering me for this job, but rather explains why I may do things a little differently than you might expect, but still do them well."