# **JobTIPS**



# Key Points - Effective Teams G.R.O.W.

For many jobs, you have to work together with your co-workers. This is called teamwork, and teamwork can be hard for many people.

To help you work as a team, remember G.R.O.W.

#### **G**reet and get to know each other

- Introduce yourself to your team.
- Discuss goals with your team members.
- Remember to listen to their ideas.

### Role assignment

- Each team member is assigned a role.
- Having a role means you take on specific tasks.
- It is best if your role uses your strengths.

## Own your role, do your job

- Get started on the tasks that are a part of your role.
- Your team is depending on you.
- Make sure you meet any assigned deadlines.

#### We did it!

- The team brings together all of the completed tasks.
- The team may have to repeat step 2 (role assignment) and step 3 (own your role) to finish the project.
- Once the project is complete, the team can celebrate!

