## **JobTIPS**



## KEY POINTS - How to Respond to Workplace Bullying

- 1. If you think that you are being bullied or harassed, the first thing you need to do is talk to an adult who you trust.
- 2. Be prepared! Create a response plan ahead of time to help you know what you will do if you are ever bullied or harassed.
- 3. Create your response plan with someone who you trust.
- 4. Your response plan should contain 3 main parts the 3 W's:
  - 1. What to do and say when you are bullied.
  - 2. Where to go.
  - 3. Who to tell.
- 5. Discuss and role-play your response plan with someone you trust.
- 6. If you are bullied or harassed, tell someone who you trust within 24 hours.

