JobTIPS

✓ Key Points - Pre-Employment Screenings

1. Pre-employment screening assessments are online or paper tests that some companies require applicants to complete during the application process.

2. Companies use these tests to determine if applicants have the basic skills, abilities, attitudes, behaviors, and qualities needed for employment.

3. Some large corporations are using Pre-Employment Screening Assessments for certain jobs.

4. They use a multiple choice format and a rating scale format.

5. The tests ask a variety of questions that usually relate to your social, coping, customer service skills. They also assess your understanding of right versus wrong, and your general ability and productivity levels.

6. Some assessments are timed while others are not.

7. Applicants take these assessments right after they have completed the application form.

8. Most tests contain between 35 and 65 questions.

9. Most assessments take between 20 minutes and 75 minutes to complete.

10. Some companies might allow the use of certain accommodations, while other companies might not.

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