



Reasonable Accommodations During the Hiring Process

1. Written materials in alternative formats (e.g., large print, Braille, audiotape)
2. Readers or sign language interpreters
3. A job coach to join you during an interview or at other times in the hiring process
4. Extended time on employment screening tests
5. More frequent breaks during employment screening tests
6. Separate setting to take employment screening tests
7. Separate, quiet setting to complete application
8. Word processed rather than hand-written responses on application
9. A quiet, non-distracting interview setting
10. An outline / schedule of the interview
11. A written version of interview questions
12. Pause / extra time to respond to interview questions
13. A break during the interview
14. Written responses to interview questions rather than verbal responses

* Based on your needs, there are other accommodations that you might request.